



**GALENA FIRE DEPARTMENT
Policy and Procedure Manual**

#15

Effective: 01jan14
Revised:
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Fire Chief Signature

Date

ALCOHOL AND DRUG USE RESTRICTION

Members of the Galena Fire Department will not respond to any alarm, or attend any GFD meeting, drill, or department sanctioned event or activity after having consumed any alcohol, or participated in any illicit drug use or any other substance use or abuse that can impair his/her mental state or the performance of his/her duties and compromise safety, regardless of the amount. This violation emphasizes the Department's **zero-tolerance** position on alcohol and drug use.

Failure to comply will result in immediate disciplinary action, up to, and including expulsion from the Department.